Girls Incorporated® of the Greater Capital Region

2012 Annual Report

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www.girlsinccapitalregion.org

Inspiring ALL girls to be strong, smart, and bold!SM
GE Celebrates with
Girls Incorporated of the Greater Capital Region
THANK YOU FOR MAKING A DIFFERENCE
The Girls Inc. Mission

Girls Incorporated® is committed to a vision of empowered girls and an equitable society. Through life-changing programs and experiences that help girls navigate gender, economic, and social barriers, Girls Inc. inspires all girls to be strong, smart, and bold.

Research-based informal education programs encourage girls to take risks and master physical, intellectual, and emotional challenges. Curricula is delivered by trained, mentoring professionals and addresses the areas of culture and heritage, health and sexuality, leadership and community action, career and life planning, sports and adventure, and self-reliance and life skills. In a positive, all-girl environment, girls ages 5 to 18 are equipped to:

- achieve academically
- lead healthy and physically active lives
- manage money
- navigate media messages
- discover an interest in STEM (science, technology, engineering, and math) careers

With our free after-school programs in both our Albany and Schenectady sites, the Summer Fun day camp program, all-day activities during school vacation weeks, community outreach programs, including Girls’ Summit and GE Technology Day and Job Shadow Day, and other programs including Eureka!®, our agency served a total of 11,407 girls in 2012.
A Year of Transition

In April, as the organization celebrated its milestone anniversary of serving girls in the Capital Region for 75 years, the Board of Directors was searching for a new Executive Director. Following Gail Wilson-Giarratano’s departure in March, Jennifer Amstutz, former VP for Program Development, oversaw operations as the agency’s interim President/CEO.

In September, the organization welcomed new Executive Director, Ashley Jeffrey. Ashley spent eight years with the American Cancer Society, most recently as the Capital Region’s Community Mission Manager. She advocated for access to early detection and prevention policies for the underserved, and consulted with local businesses and health care companies on the Gold Standard for cancer prevention and early detection. Ashley herself is a cancer survivor. She made it her mission to ensure that the words “you have cancer” would be heard by fewer and fewer individuals.

A Siena College graduate, Ashley is a member of the Albany Promise High School, College, and Career Success Task Force; the New York State After-school Network Greater Capital Region Workgroup; Albany-Colonie Women’s Business Council; and the United Way Agency Chief Executive Council. She was a panel expert for Girl Model and Miss Representation, and also served on the Board of Directors for the Albany chapter of the Salvation Army.

A shining example of “strong, smart, and bold℠,” Ashley was the only girl in her martial arts testing group, and holds a black belt in Soo Bahk Do Moo Duk Kwan.
Our Eureka!® Moment

Of the 90+ Girls Inc. affiliates in the U.S. and Canada, in 2012 our Greater Capital Region agency became the 9th to offer the free, five-year Eureka!® program. We are extremely grateful to SEFCU and the College of Nanoscale Science and Engineering (CNSE) for donating $800,000 in financial and in-kind support needed to offer the inaugural five-year program. In total, 30 slots are available. After soliciting interest from girls throughout the area, and interviewing candidates and parents, 27 girls committed to the five-year program.

This multi-year effort combines STEM, sports and personal development activities with an intensive experience on a college campus for four weeks starting the summer before 8th grade. Girls return to CNSE for their second summer and participate in a new and different four-week day camp. In years three and four, girls choose from a number of placements in local businesses and organizations for their Eureka! Internship Program. For the final summer, the program coordinator helps each girl secure an internship, job, or summer program on her own.

In preparing girls for their next step after high school, Eureka! encourages discovery and exploration with hands-on activity, rather than just listening. Placing girls on a college campus reinforces the importance of higher education. Girls have access to top-level scientists on the job in a world class facility. The program utilizes gender-based learning methods to effectively engage girls, and measures outcomes. From September to June, girls must take part in monthly Eureka! programs and earn enough credits to proceed.

The program coordinator works with each girl to develop a plan that meets her individual interests and needs.
Sponsors

Signature Sponsor

As our exclusive Signature Sponsor, GE generously supports our mission annually, consistently contributing over $100,000 through the GE family of employees, businesses and the GE Foundation. The lead sponsor of the Operation SMART® (Science, Math, And Relevant Technology) program, GE helps to enhance the organization’s capacity to educate and inform girls of fields that are increasingly important and continue to be underrepresented by women. The goal is to build girls’ enthusiasm and skills in STEM (science, technology, engineering, and math) through high-quality, hands-on, inquiry-based education and personal contact with role models in STEM fields.

For Technology Day on the GE Research Foundation campus in November, members of GE’s Women’s Network engaged 75 girls and leading scientists and engineers with fun activities.

Job Shadow Day in April placed girls on GE’s downtown Schenectady campus aside employees at work. Many of them hail from different parts of the US, while others come from areas across the globe. Despite geographic differences and occasional communication barriers, on Job Shadow Day or Technology Day Girls Inc. members and GE employees speak the same language – technology for the future!

President’s Circle

President’s Circle sponsor National Grid annually provides Girls Inc. with very generous support that funds our Summer Fun summer camp program, which runs for four weeks in Schenectady and six weeks in Albany. Each day, 70 girls from kindergarten through 8th grade enjoyed physical activity and play, including swimming,
as well as hands-on activities that incorporated STEM learning, and self-reliance and life skills programs. Each week’s activities enveloped a different educational theme, and girls participated in unique field trips and presentations. It also enables us to offer a selection of enrichment opportunities to girls during April vacation week.

At the Saratoga County Fair every year, Summer Fun participants are National Grid’s guests. In addition to enjoying rides and cotton candy and all other aspects of a summertime fair, girls get front-row seating for an educational demonstration of National Grid’s work and its role in the community.

**Executive Circle**

**Time Warner Cable** (TWC) is an Executive Circle sponsor. With our focus on helping girls become educated and independent adults, and TWC’s focus on STEM education, this partnership presents generous educational opportunities for girls.

The **Annual Girls’ Summit** is TWC’s full-day forum designed to advance women in science and technology. Workshops throughout the day are centered on STEM and also incorporate leadership and problem-solving skills. In 2012, nearly 100 seventh-grade girls from the Ballston Spa and Greater Amsterdam school districts participated in the CAMM (Connect A Million Minds) concept of giving girls the skills to solve the problems of tomorrow.

In collaboration with local schools, Girls Inc. provided an additional 100 Capital Region girls with **Operation SMART On the Go** programming held in different schools around the area. This encourages every girl to explore by providing basic knowledge of math and science processes while allowing for discovery and questions. This hands-on, research-based national Girls Inc. curriculum encourages risk taking, observation, and creative thought with programs that focus on areas such as forensics, astronomy, engineering, architecture, and chemistry.

By engaging girls in science and math, **Albany Medical Center** (AMC), also an Executive Circle sponsor, looks to stimulate girls’ interest in health care careers with a program called Explore! This supports AMC’s workforce development initiatives as well as its commitment to improved quality of life for the communities it serves. AMC provided opportunities to expose girls and their families to health care careers ranging from those that require limited education and skills to those that require advanced-level education and
knowledge. With field trips during after-school and summer programs, AMC showed girls different health care jobs and careers.

To Our Volunteers

With the time, talents, and treasures given by members of our Cornerstone Group, and so many individuals, businesses, and organizations, girls from throughout the Capital Region continue to experience the programs at Girls Inc. that help them regain the inner strength to make healthy choices and create brighter futures. In a day and age when down time is rare, you have chosen to give your time to girls and their families – Thank You.

We know, all too well, that without this generosity and caring, Girls Inc. members - especially those who come from economically disadvantaged families - would not have been exposed to the career possibilities and activities that may help them break negative cycles. Without our caring volunteers, the positive role models and safety that is Girls Inc. would not be known by the girls who need it the most. Thank you for your commitment to local girls and to the mission of Girls Inc. of the Greater Capital Region.
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2012 Annual Report    Girls Inc. of the Greater Capital Region

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Congratulations on 75 years of helping girls let their inner strength shine.

BlueShield is pleased to sponsor Girls Incorporated® of the Capital Region's 75th Anniversary Dinner & Auction.

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We are very grateful to SEFCU and the College of Nanoscale Science and Engineering (CNSE) for making it possible to offer local girls the educational opportunities afforded to them through the STEM-based Eureka!® 5-year program. Thank you.

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