Girls Incorporated® of the Greater Capital Region
2014 Annual Report

Inspiring ALL girls to be
Strong, Smart, and Bold℠!
GE Celebrates with
Girls Incorporated of the Greater Capital Region
THANK YOU FOR MAKING A DIFFERENCE
imagination at work
This document gives us the opportunity to report to you — our supporters who make our work possible — on our 2014 achievements. To tell all of them would require far too many pages for this booklet. But it is our hope that what is included in this 2014 Annual Report gives you a glimpse at some of what you have enabled us to do as we work to inspire local girls to become educated and independent in adulthood.

The goal of Girls Inc. of the Greater Capital Region is to be THE premiere program for K-12 girls. With programming based on research conducted by the National Resource Center (NRC), Girls Inc. understands how girls develop and what their priorities are at various ages. Whether poor body image, peer pressures, or even economic barriers are creating obstacles to a girl’s personal success, our informal educational programs disguised as FUN teach her how to become confident and able to challenge barriers so that she may pave a path leading to her own fullest potential.

Girls Inc. of the Greater Capital Region serves local girls after-school, during the summer, and on school vacations. Some areas of participation have increased dramatically. The number of girls having the most direct and comprehensive contact with Girls Inc. programming was 723 in 2013 and 799 in 2014. Girls who attended one or two programs rose from 88 in 2013 to 93 in 2014, and other programs led by Girls Inc.-trained individuals has gone from 0 in 2013 to 258 in 2014. Thank you for enabling our agency to reach more girls who will benefit the most from Girls Inc.
2014 Operating Income* (in Dollars)

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<th>Source</th>
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Non-Operational Investment Income & Realized Gains

Asset Transfers $131,069

*unaudited
2014 Operating Expenses* (in Dollars)

- Personnel & Prof Fees $733,938 (74%)
- Building & Grounds $104,142 (10%)
- Scholarships $15,575 (2%)
- Computers & Equipment $11,994 (1%)
- Transportation $18,985 (2%)
- Program Supplies & Activities $19,691 (2%)
- Insurance $35,046 (3%)
- Printing, Postage, PR $11,724 (1%)
- Other Operating $45,235 (5%)
- Scholarships $15,575 (2%)

TOTAL $996,330

* unaudited
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A closer look at an issue affecting children, adults

After bringing to light in late 2013 the problem of bullying in various Capital Region schools, many of which are attended by Girls Inc. of the Greater Capital Region’s members, our agency responded to requests to take a closer look at bullying. For an audience of about 100, five local professionals were gathered for a panel discussion presented jointly by Girls Inc. and Schenectady County Human Rights Commission on February 20 at Schenectady County Community College (SCCC). These individuals addressed how to safely combat bullying, which not only occurs among children in schools but also among adults in the workplace.

Our Agency’s first-ever ambassador, Robyn King, Licensed Mental Health Counselor (LMHC) at SCCC, helped us advance our 2014 focus of Anti-Bullying throughout the community. In addition to speaking to Girls Inc. members about the issue, she moderated the February panel discussion.

While bullying may occur frequently in schools attended by many current Girls Inc. members, we have a zero tolerance policy. Many parents of our members tell us they appreciate that our centers in both Albany and Schenectady are safe havens for their daughters after school. We adopted programs this year that stress kindness and collaboration and suggest safe ways to become an ally for bullying victims. Those programs have been successful for our members. With this panel discussion, Girls Inc. shared with the Schenectady community ways to combat bullying behaviors.
Our signature celebration’s silver anniversary

The agency significantly raised the bar on our 2014 Annual Dinner and Auction to mark our signature fundraiser’s 25th anniversary, and it became our most successful dinner and auction, to date.

Owners of Golub Corporation and local anti-bullying advocates Neil and Jane Golub, strong supporters of Girls Inc. for years, were Honorary Chairs. With approximately 300 guests, Glen Sanders Mansion in Scotia, New York was nearly sold out. A wine pull was a very successful addition, and sixty silent auction items were up for bid. LeGrande Serras, founder of Albany’s Reel Seafood Company and volunteer fundraising auctioneer, graciously agreed to work with us for our live auction. He certainly put the “fun” into fundraising and our live auction raised a record amount for our agency. For the second consecutive year, Time Warner Cable News Network morning anchor Julie Chapman was our emcee.

While current Girls Inc. members are always part of the evening, some of our members had a very special role which we managed to keep under wraps until the moment of the “big reveal.” Tom and Tamara Russell of TNT Dance in Ballston Lake very generously volunteered their time and talents as instructors for a dance program added to the 2014 spring after-school session. They led 10 girls in a dance number they rehearsed for weeks and performed at the Dinner and Auction. By the thundering applause, guests enjoyed the entertainment, a never-before component of the event. Thanks to the generosity of our corporate sponsors and partners, our Honorary Committee members, and guests, the event’s actual net revenue was $6,000+ over goal.
25th Annual Dinner and Auction

Corporate Sponsors

Signature
GE

Platinum
Albany Medical Center
MVP Health Care
National Grid
Price Chopper Golub Foundation
Time Warner Cable

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Live Auction
Mildred Elley and Austin’s School of Spa Technology

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Cynthia Shultz
Esther M. Swanker
Lori Thompson
Jane Trinidad-Hennes and Robert T. Hennes
Taryn and Paul Webster
Candace N. White
Nancie N. Williams

* Honoree
Our signature celebration’s silver anniversary

Diamonds in the Rough helps to “friend-raise” among young professionals in the Capital Region, and connects us with supporters in the area surrounding our Albany center.

Held in Albany on June 19, the light fare evening, with a chance auction and putting contest, offered the opportunity to win a stunning piece of diamond jewelry with each purchase of a flute of champagne. The grand prize, graciously donated by Frank Adams Jewelers of Albany, was a .90ct diamond cluster necklace with a 14kt white gold chain. Thank you to these very generous event sponsors: M & T Bank, CDPHP, Berkshire Bank, and Homestead Funding.

We will raise the bar on this event, also, and explore ways to increase its profitability while making it new and different for 2015.

The Strong, Smart, and Bold Breakfast officially announces our agency’s focus for the coming year and the Ambassador who will help us to advance that focus within Girls Inc. and throughout the Capital Region.

This 2nd annual event, sponsored by M & T Bank, Times Union, and CAP COM Federal Credit Union was held November 6 in Albany. In her keynote address, Coleen Paratore, Troy native and author of 18 published books including her acclaimed debut novel, The Wedding Planner’s Daughter, explored how our children’s future success is impacted by reading and writing literacy, our 2015 agency focus. Coleen shared her passion for both reading and writing, and encouraged guests to write when the idea sparks! Part of her role as our 2015 Agency Ambassador includes working with Girls Inc. members in our Schenectady and Albany centers to increase interest in reading and writing, and to help us find ways to improve girls’ skills.

To open the morning’s program, Girls Inc. alumna Hemavattie Ramtahal described some of the significant challenges she faced as a very young girl. Since then she has paved a path toward independence and in the process, made some very noteworthy achievements. She is a Girls Inc. of the Greater Capital Region
scholarship recipient and, in 2009, received a scholarship from the Girls Inc. national organization, which makes her a “National Scholar!”

**Another banner year for our Executive Director**

Ashley Jeffrey Bouck was officially inducted into Albany Business Review’s 2014 Class of Forty Under 40 at an Albany celebration attended by several hundred guests on April 29. For 13 years, the Business Review has recognized 40 up-and-coming professionals under the age of 40 and in recent years, this has become one of the biggest local business award programs. Winners are chosen for making a difference in their Capital Region communities and businesses and warrant special recognition for their promise and achievements.

The newspaper calls each year’s group a diverse class of rising stars. Business leaders select the winners from hundreds of nominations submitted each year by the newspaper’s readers.

In addition, Albany-Colonie Chamber Women’s Business Council selected Ashley as a 2014 Woman of Excellence in the category of “Emerging Professional.” The award’s criteria states the nominee must illustrate that she is making significant progress toward personal and professional growth, has continually accepted additional responsibilities, and has made significant contributions to her work environment. The selection team also evaluates the individual’s upward career mobility and leadership skills. The nominee must be in her first profession or a transitioned career for less than 10 years.

“When my children were young and I needed a safe place for them while I was at work at GE, you were there for my daughter, Jean. When my daughter was there, I felt at ease. Thank you.” - Betty R.
Eureka!® program completes first internships

In August, our first-ever cohort in the five-year STEM-focused Girls Inc. Eureka!® program at SUNY CNSE (SUNY Polytechnic Institute Colleges of Nanoscale Science and Engineering) completed their third program year, which includes a four-week summer internship. At a CNSE reception for all program participants, interns displayed poster presentations illustrating what they each learned from their experiences. Thanks to these generous corporate partners, interns enjoyed placements at these businesses and organizations:

AIDS Council of NENY  Girls Inc.
Albany Co. Family Court  Grace Fellowship Church
Austin’s School of Spa Technology  Guilderland Chamber of Commerce
CMOST  Meier Law Firm, PLLC
Ellis Hospital  SEFCU
1st Playable  Windstream

About 70 girls are now enrolled in the FREE program which begins the summer before 8th grade and follows each participant for 5 school years, nurturing interests in STEM-related careers.

Girls in our second cohort will complete their first internships in 2015. Those in year one of Eureka!® just completed a four-week summer day camp at CNSE; a second camp at CNSE will follow next summer. During the school year, girls must participate in at least one monthly Eureka!® activity or one that is eligible for Eureka!® credit.

Of the more than 90 Girls Inc. affiliates in the United States and Canada, ours is one of 11 currently offering the Eureka!® program. Very generous financial support from SUNY-CNSE, SEFCU, RBC Wealth Management, and M & T Bank make this educational program possible for local girls.
2014 Honor Roll of Donors

$5,000+
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Joe Vivian

Steep support from Oprah Winfrey and Starbucks

Judy Vredenburgh (center), President and CEO of Girls Incorporated, is flanked by Oprah Winfrey and Howard Schultz, Chairman, President and CEO of Starbucks as it announced a collaboration to co-create Teavana® Oprah Chai Tea. Beginning April 29, the new tea was sold in Starbucks and Teavana stores across the U.S. and Canada, with Starbucks making a donation for each product sold to the Oprah Winfrey Leadership Academy Foundation to benefit four youth educational organizations, one of which is Girls Inc. To hear Ms. Winfrey tell why she is so passionate about Girls Inc. and supporting girls to achieve academic success through sales of Teavana® Oprah Chai, visit the following web address - http://media.oprah.com/own/steep-your-soul/20140319-own-girls-inc-message.mp4.
Each year, our agency holds its annual Girls’ Summit and invites 100 local 7th grade girls to a day of hands-on STEM-related (science, technology, engineering, and math) career fields. This year, half of the day entailed a session called Made with Code, named for a recent Google social media initiative designed to inspire millions to explore computer coding and to help them see coding as a means to pursue their dream careers. The 2014 Summit, sponsored by Time Warner Cable, was held at Tech Valley in Malta.
### $100-$249 continued

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